



KVK JEUGDACADEMIE
It's all about the player

KV Kortrijk Academy



jeugd@kvk.be | www.kvkjeugd.be



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Introduction



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Belgian League table

1	Club Brugge KV	20	15	4	1	46	8	49
2	Sporting Charleroi	20	11	6	3	35	17	39
3	KAA Gent	21	11	6	4	40	23	39
4	R Antwerp FC	21	11	6	4	39	25	39
5	Standard de Liège	21	10	5	6	37	23	35
6	YR KV Mechelen	21	10	4	7	31	31	34
7	Zulte Waregem	21	9	4	8	31	28	31
8	KRC Genk	21	9	4	8	32	30	31
9	RSC Anderlecht	21	6	9	6	24	22	27
10	Royal Excel Mouscron	21	6	9	6	29	28	27
11	STVV	21	6	5	10	22	38	23
12	KV Kortrijk	21	6	4	11	28	34	22
13	KAS Eupen	21	5	4	12	17	34	19
14	KV Oostende	21	5	3	13	22	41	18
15	Waasland-Beveren	21	4	5	12	18	42	17
16	Cercle Brugge	21	3	2	16	18	45	11



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Stadium



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Owner

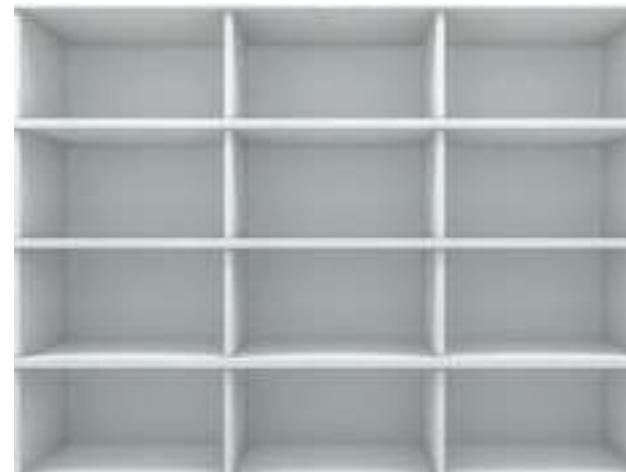




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Trophies



Work in progress



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- ⌚ 30 years old
- ⌚ Young coach (14y)
- ⌚ Grassroots to elite level
- ⌚ Sports management + coaching degree
- ⌚ Lifelong learning
- ⌚ Academy manager since 2011
- ⌚ Technical director for one year (terug verwijzen)



Belgian academy structure

- Jupiler Pro League (16)
- Proximus League (8)
- U9 – U10 (2x12 local)
- U11 – U18 (2x12 license)
 - Play-offs
- U21 (16-8)





Licensing system

- Goal
 - challenging clubs to invest in their academy and improve their academy structure
 - Academies do not depend on first team results (relegation)
- Subjects:
 - Salary mass
 - Staff
 - Coaching license
 - Medical staff
 - Academy manager
 - Education
 - Infrastructure
 - Productivity
 - Academy players signing professional contract
 - Academy players playing in the first team (at least 15')
 - Belgian academy players on loan playing in first division



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KV Kortrijk

Omschrijving		Description		maximumpunten	Punten	Ranking	Mediaan	Gemiddeld	Hoogste	Laagste
				points max.	Points	Place	Mediane	Moyen	Maximum	Minimum
Omkadering	Salaris	Encadrement	Salaire	25	17	9	8	8,64	23	0
	Andere omkadering		Autre encadrement	20	15	3	12,5	12,64	18	6
	Totaal andere omkadering		Total autre encadrement	75	56	3	46,5	47,50	68	21
	TVIO		RTFJ	10	10	1	10	7,73	10	0
	Trainers		Entraîneurs	45	33	2	34,5	33,00	43	18
	Medische omkadering		Encadrement médical	10	3	11	2	2,55	8	0
	Algemene Omkadering		Encadrement général	10	10	1	3,5	3,95	10	0
Infrastructuur	Terreinen	Infrastructures	Terrains	10	10	1	10	10,00	10	10
	Extra punten terrein		Points suppl. terrains	10	0	20	10	7,27	10	0
	extra veld		terrain supplémentaire		0	13	6	5,45	10	0
	overdekte hall		hall couvert		0	3	0	0,00	0	0
	Krachtzaal		Salle de sport/muscu		0	9	0	0,73	2	0
	Jeugdcentrum		Centre de formation		0	16	4	2,18	4	0
Doorstroming	Opleiding 1ste elftal	Transition	Formation équipe 1ere	25	3	18	13,5	13,92	25	0
	ter beschikking gestelde spelers		joueurs mis à disposition	5	0	11	0	0,81	3,5	0
1ste Contract		1er contrat		5	0	15	5	4,77	5	2,5
Totaal		Total			45		62	55,53		



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2011: Kick-off!



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Analysis



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Competitors



40 km



22 km



61 km



70 km



47 km



47 km



15 km



47 km



18 km



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Competition



KRC Genk is trots om te melden dat de 15-jarige Vic Chambaere afgelopen weekend zijn eerste contract tekende bij KRC Genk.

De jonge doelman kwam drie jaar geleden over van Kortrijk. Vic is technisch sterk en maakt ook deel uit van de Belgische U16.



Dealing with competition

- € ?
- Infrastructure?
- Power of our badge?
- Productivity?

Trying to find a way to make the difference



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Where to make the difference?



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17



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1. It's all about the player



*Kurtj
Lapere*
PHOTOGRAPHY



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Personal plan



- Meeting the player
- Meeting the parents
- Analysing the player
- Defining strengths and weaknesses
- Digital follow-up
- Communication



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Staff focussing on individual development

No specific teamcoaches: multiple coaches available on training sessions: roles

- Individual coach
- Control coach
- Mirror coach
- Assistant-coach
- Possession coach
-

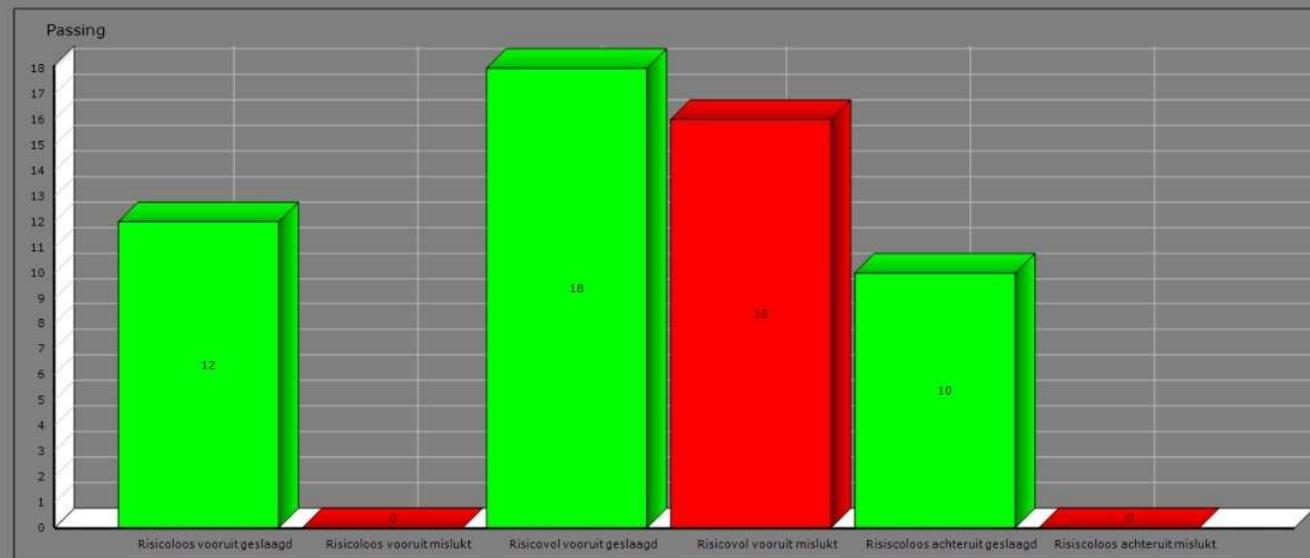
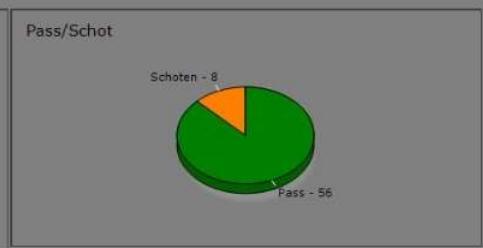
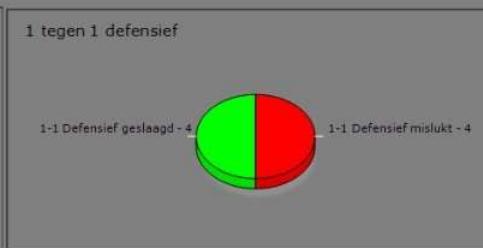
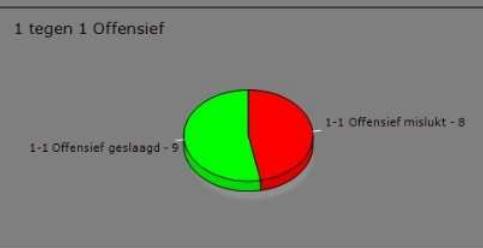




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Leandro Dehouck - U12-Roeselare - 13 april 2019





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2. Football philosophy





Rythm and space

- No conditioned position-specific tasks
- Learning to discover spaces and understand the game
- KVK determines the rythm of the game





Strengths

Opposite moves – a game with a lot of movement

Increasing availability – finding and playing spaces

Switching positions → learning to adapt to all possible situations

Triggering players to get out of their comfort zone

Creating players with vista

Offensive play, a lot of goals

Creating complete players

Inceasing responsibility → finding solutions (coach – independent)

Long term player relationship



Struggles

Intelligent, technical players



Maturity



Results



Perception





Struggles

Defensive organization

Searching for the balance between offensive and defensive thinking players

Unbalanced teams: do we have all lines?

Taking central positions

Discovering spaces in possession => leaving too much space for transition

Switching positions as a goal or as an easy solution?

Bringing players to the first team => they want specific profiles

Long term relationship needed



Philosophy next dimension





Academy Plan

TECHNICAL - TACTICAL

All teams following the same plan – adapted to their age

Build-up

Transition

Defending

Attacking

Pressing



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Principles football philosophy





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Structuring teamtactics





Different systems

- 4-3-3
- 3-4-3 (diamond and square)
- 4-4-2 (diamond and square)
- 3-5-2



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3. Football + Education





KVK Education plan

- Secondary school + football
- Training during school: to train more and be free in the evening
- Working on responsibility
- Follow-up school results
- Attention to meals and rest
- Individual analysis
- Focus on details
- Spare time: family and friends
- Long term
- Players can study at the club
- Close link between school and football:
Extra motivation
- Possibility boarding school
- Transport done by the club
- Language project



KVK Jeugdacademie @kvkjeugd - Sep 14

Dessert @kvkjeugd met @JelleSch
@brunovanmaele en vele anderen
#Healthy food





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Training program



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4. KVK Futsal





Who?

- 4 teams:
 - U10-U11
 - U12-U13
 - U14-U15
 - U16-U17
- Players with an exceptional attitude and motivation
- Players with a good understanding of our philosophy
- Players with exceptional technical skills



What?

- Monthly training
- Monthly games
- Cup
- International tournaments
- Integration in personal plan
- Video analysis





Why?

- Developing tactical skills – linked with regular game
- Developing technical skills
 - Small spaces
 - Speed of handling
 - Dribbles
- Developing mental skills
 - Different circumstances
 - Winning mentality: result is important





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vangtechnieken 001





5. Goalkeeper development

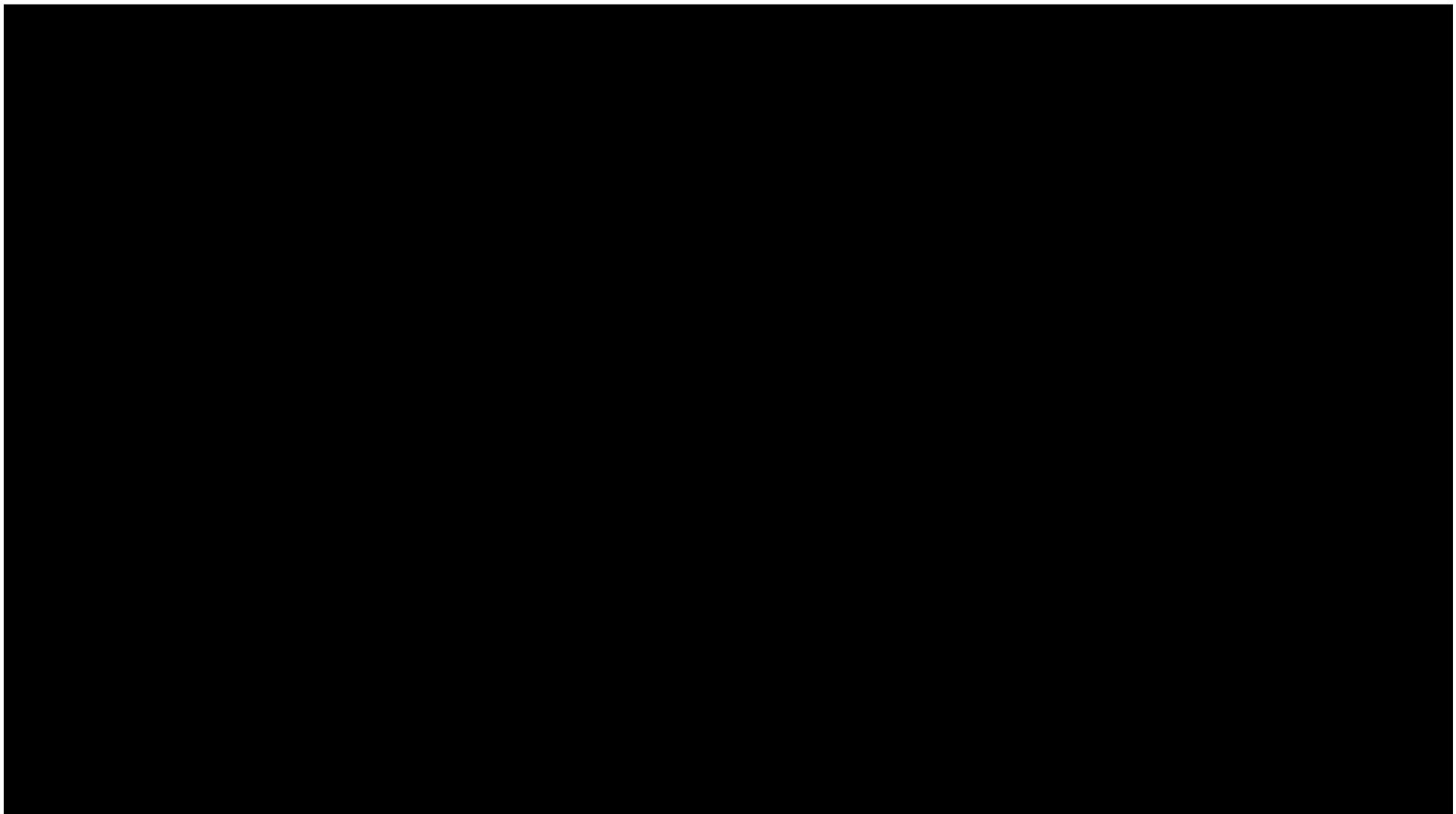
- Always delivering at least third goalkeeper
 - Easiest road to first team
- Wide angle development
 - Goalkeeping
 - Football
 - Multiskill
 - Swimming
 - Braintraining
- Screening (!)





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How to keep going?

- The importance of good staff members and coaches
 - Demanding environment for coaches
 - Help people grow: inspire
 - Dare to mention your staff members' strengths
 - Involve staff in future development of the academy
 - Giving responsibility to your team
 - Making personal plans for all staff members
- Self-reflection
 - Audit
 - SWOT
 - Let your team evaluate you
 - Adapt where necessary
 - Weekly meetings



Next step

- Getting return on investment – importance of the board
- Using the advantage of an international connection
- Communicate what we have
 - Let people know what's behind the badge
 - KVK Evolution Center



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Break





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Productivity



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KV Kortrijk First team

1	Sébastien Buzzese	België	1 maart 1989	Club Brugge
16	Maxim Deman	België	23 oktober 2001	eigen jeugd
21	Adam Jakubech	Slowakije	19 augustus 1994	Lille OSC

2	Petar Golubović	Servië/ Kroatië	13 juli 1994	AS Roma
3	Brendan Hines-Ike	Verenigde Staten	30 november 1994	Örebro SK
4	Gary Kagelmacher	Uruguay/ Duitsland	21 april 1988	Maccabi Haifa
5	Larry Azouni	Tunesië/ Frankrijk	23 maart 1994	Nîmes Olympique
6	Lucas Rougeaux	Frankrijk	10 maart 1994	US Boulogne
18	Nihad Mujakić	Bosnië en Herzegovina	15 april 1998	FK Sarajevo
29	Andrij Batsoela	Oekraïne	6 februari 1992	PFK Oleksandrija
30	Kristof D'Haene	België	6 juni 1990	Cercle Brugge
35	Lucas Tuta	Brazilië	7 april 1999	Eintracht Frankfurt
55	Vladimir Kovačević	Servië	11 november 1992	FK Vojvodina



KV Kortrijk First team

8	Abdul Ajagun	Nigeria	10 februari 1993	Omonia Nicosia
10	Hervé Kage	Congo-Kinshasa/ België	10 april 1989	Adana Demirspor
11	Jovan Stojanović	Servië	21 april 1992	FK Voždovac
14	Hannes Van der Bruggen	België	1 april 1993	KAA Gent
15	Christophe Lepoint	België	24 oktober 1984	Zulte Waregem
19	Tyron Ivanof	België	17 juli 1997	eigen jeugd
23	Julien De Sart	België	23 december 1994	Middlesbrough FC
26	Elohim Rolland	Frankrijk	3 maart 1986	US Boulogne
7	Ilombe Mboyo	Congo-Kinshasa	27 april 1987	Al-Raed
9	Fraser Hornby	Schotland/ Engeland	13 september 1999	Everton FC
20	Terem Moffi	Nigeria	25 mei 1999	FK Riteriai
39	Imoh Ezekiel	Nigeria	24 oktober 1993	UD Las Palmas
51	Eric Ocansey	Ghana	22 augustus 1997	KAS Eupen
70	Faïz Selemanni	Comoren/ Frankrijk	14 november 1993	Union Sint-Gillis



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Our players / Maxim Deman



16

POSITIE:

Doelman

LEEFTIJD:

18 year

LAND:

België

VERJAARDAG:

23/10/2001

LENGTE:

194 cm

GEWICHT:

82 kg

Our players / Tyron Ivanof



19

POSITIE:

Middenvelder

LEEFTIJD:

22 year

LAND:

België

VORIGE CLUB(S):

KRC Genk, Lille OSC

VERJAARDAG:

17/07/1997

LENGTE:

176 cm

GEWICHT:

67 kg



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KV Kortrijk strategy



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Most known players





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Club football philosophy?



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Slovenian situation

- Enough talented players available
- Clubs are working good on academy level
- Main goal: selling young players
- Expectations board
- Pressure on coaches
- Players need to be ready
- Selling competition
- Players have to be ready between 17-19
- Leagues – own competition:
 - Mladinska Liga °2001 (U19)
 - Kadetska Liga °2003 (U17)





Belgian situation

- Gap between U21 and first team
 - Age
 - Competition level => integrating on amateur level?
- Pressure on clubs of 1A, 1B => fear of relegation; push to promote
 - Foreign owners
- Play to improve => play to win (at all cost)
- U18 => U21 => first team



Increase productivity

- Club strategy – club identity
 - Role of the academy
 - Right not to choose for an academy ⇔ UEFA
- Club football philosophy: first team to academy
- Introducing academy staff to first team staff
 - (e.g. physical coach, assistant coach, video analyse)
- Involve first team staff in academy development
- Defining what to expect on a certain position
 - Mental
 - Technical
 - Physical
 - Tactical
- Defining the pathway for academy players
- Working in the same infrastructure
- Appointing one coach responsible for young players



KRISTOF D'HAENE



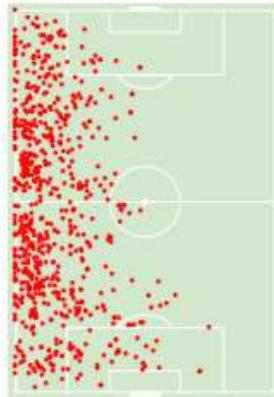
Kristof D'Haene

KV Kortrijk Voetbal



InStat®

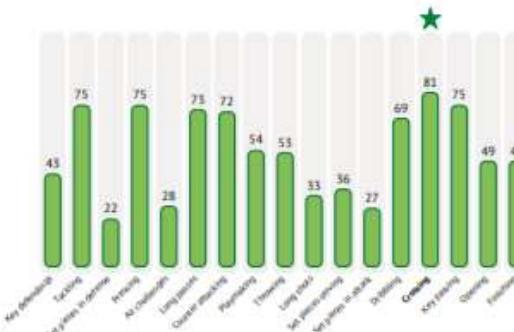
Citizenship	Belgium
Birth date	06.06.1990
Strong foot	Left
Weak foot	40%



Contract	30.06.2021
Positions	Left defender

Left defender	100%
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Skills



Career

	Matches	Lineup	Substitutions	Goals	Yellow cards	Red cards
2019/2020 KV Kortrijk Voetbal	23	23	1	1	3	-
2018/2019 KV Kortrijk Voetbal	41	41	1	3	10	-
2017/2018 KV Kortrijk Voetbal	39	38	7	1	7	1
2016/2017 KV Kortrijk Voetbal	32	22	1	-	4	-
2015/2016 KV Kortrijk Voetbal	26	17	9	2	3	-
2015	-	-	-	-	-	-
2014/2015 KSV Cercle Brugge	36	30	9	4	5	1
2013/2014 KSV Cercle Brugge	35	32	9	1	4	-

	InStat Index	Minutes played	Goals	Assists	Shots	Shots / on target	Yellow cards	Red cards	Fouls	Fouls suffered	Passes / accurate, %	Key passes, %	Challenges / won	Air challenges / successful	Dribbles / successful	Tackles / successful
On average 90 minutes for the period	269	95	0.00%	0.07	0.17	0.66	0.19	0.17	-	1.36	0.80	54 / 45 82%	1.60 / 0.8532% 12 / 6 33%	1.38 / 0.5841% 2.6 / 1.48 58%	3.5 / 2.1 61%	
On average for last 20 matches	263	95	0.00%	0.05	0.05	0.66	0.14	0.14	-	1.42	0.80	55 / 45 83%	1.51 / 0.6644% 11 / 5 48%	1.65 / 0.6640% 1.94 / 1.0956% 3.6 / 2.1 58%		
● 26.12.19 Kortrijk 1-0 Cercle Brugge	295	94	-	-	-	-	-	-	1	1	36 / 30 83%	4 / 3 75%	16 / 6 38%	6 / 2 33%	3 / 1 33%	3 / 1 -33%
● 21.12.19 KAS Eupen 1-2 Kortrijk	242	97	-	-	-	-	-	-	4	-	45 / 38 84%	-	7 / 4 57%	1 / 0 0%	-	3 / 2 67%
13.12.19 Kortrijk 1-2 Royal Excel	280	86	-	-	-	-	-	-	-	-	49 / 40 82%	-	13 / 9 69%	1 / 1 100%	5 / 2 40%	6 / 6 100%
07.12.19 KV Mechelen 1-1 Kortrijk	211	96	-	-	-	-	1	-	1	1	50 / 43 86%	1 / 1 100%	9 / 2 22%	1 / 0 0%	1 / 1 100%	4 / 0 0%
01.12.19 Kortrijk 0-2 Gent	227	100	-	-	-	-	-	-	1	1	66 / 52 79%	1 / 0 0%	8 / 3 38%	2 / 1 50%	-	4 / 2 50%
24.11.19 Anderlecht 0-0 Kortrijk	261	95	-	-	1	-	-	-	4	-	52 / 43 83%	1 / 0 0%	13 / 7 54%	-	1 / 1 100%	5 / 3 60%
09.11.19 Kortrijk 1-3 Waasland-Bevere	252	96	-	-	-	-	-	-	1	-	63 / 49 78%	2 / 0 0%	13 / 9 69%	-	1 / 1 100%	8 / 6 75%
02.11.19 Brugge 3-0 Kortrijk	247	93	-	-	-	-	1	-	3	1	55 / 43 78%	2 / 0 0%	14 / 8 57%	3 / 2 67%	2 / 1 50%	2 / 1 50%
29.10.19 Kortrijk 1-2 KAS Eupen	259	96	-	-	3	-	-	-	1	2	59 / 50 85%	-	16 / 7 44%	3 / 1 33%	1 / 1 100%	7 / 5 71%
26.10.19 Antwerp 3-1 Kortrijk	270	94	-	-	1	-	-	-	-	1	74 / 62 84%	3 / 2 67%	16 / 6 38%	2 / 1 50%	4 / 1 25%	5 / 1 20%
● 19.10.19 Kortrijk 2-0 Zulte-Waregem	353	96	-	-	3	1	-	-	-	-	73 / 59 81%	9 / 2 22%	9 / 7 78%	3 / 2 67%	2 / 2 100%	1 / 1 100%
● 05.10.19 Kortrijk 4-0 Sint-Truiden	263	95	-	-	1	-	-	-	2	2	45 / 42 93%	1 / 1 100%	14 / 7 50%	-	7 / 6 86%	4 / 1 25%
28.09.19 Gent 2-0 Kortrijk	279	95	-	-	1	-	-	-	1	1	68 / 57 84%	2 / 2 100%	8 / 4 50%	2 / 0 0%	1 / 1 100%	1 / 0 0%
20.09.19 Kortrijk 2-3 KV Mechelen	273	96	-	-	1	-	-	-	1	4	70 / 62 89%	1 / 1 100%	9 / 5 56%	-	3 / 1 55%	2 / 1 50%
15.09.19 Royal Excel 2-0 Kortrijk	228	97	-	-	-	-	-	-	-	-	66 / 51 77%	-	9 / 6 67%	3 / 3 100%	-	5 / 3 60%
31.08.19 Kortrijk 2-2 KV	216	96	-	-	-	-	-	-	1	1	62 / 49 79%	-	8 / 3 38%	2 / 0 0%	-	4 / 2 50%
25.08.19 Standard 2-1 Kortrijk	258	99	-	1	-	-	1	-	4	-	52 / 41 79%	2 / 1 50%	9 / 3 33%	1 / 0 0%	-	3 / 1 33%
● 17.08.19 Kortrijk 4-2 Anderlecht	367	94	1	-	3	2	-	-	1	-	38 / 32 84%	1 / 1 100%	8 / 4 50%	1 / 1 100%	1 / 0 0%	3 / 3 100%
● 10.08.19 Cercle Brugge 1-3 Kortrijk	255	94	-	-	-	-	-	-	1	1	62 / 51 82%	1 / 0 0%	15 / 5 33%	2 / 0 0%	4 / 2 50%	2 / 2 100%
03.08.19 Kortrijk 1-1 Charleroi	218	95	-	-	-	-	-	-	4	1	77 / 68 88%	1 / 0 0%	25 / 9 36%	2 / 0 0%	5 / 2 40%	5 / 4 80%



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Our role in local football: KVK Evolution Center



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KVK Evolution Center

- Helping clubs improve their structure and organization
- Improving coaches and challenge/trigger them by innovation
- Better local clubs lead to better coaches and better players
- Direct communication with local clubs by one person
- Visiting clubs and advising them on their way of working
- Communicating our philosophy
- Let players play as long as possible in their local environment
- Developing young referees
- Business model
 - Fanbase
 - Scouting
 - Finance





Academy on location

- Bringing our philosophy to the players
- Online platform trying to trigger players
- Online database
- U7 to U12
- Scouting (!)





KVK Football camps

- Every holiday
- Ideal training circumstances
- U6 - U14: boys, girls and goalkeepers
- Focus on individual development
- First team link





KVK Goalkeeper school

- KVK philosophy
- Giving an extra individual training session
- Focus on football and goalkeeping
- Challenging environment





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Coach education

Opbouw





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Follow us

Orange B 11:15 62%

kvkjeugdacademie

Wijzig profiel

KVK Jeugdacademie @kvkjeugd

Jeugdacademie KV Kortrijk. It's all about the player. Uniek opleiden met oog op totaalontwikkeling. ⚽

📍 Kortrijk, België 🌐 jeugd.kvk.be

📅 Lid geworden in juni 2015

64 Volgend 447 Volgers

Tweets Tweets en antwoorden Media

KVK Jeugdacademie @k... · 13u FT | KV Kortrijk B 1-3 KV Oostende B | Derby eindigt op 1-3 in het voordeel van Oostende | @kvkofficieel @kvoostende #kvvkvo #StrongerTogether

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Vind ik leuk Volgend Delen ...

Onze U10 spelen in deze video leuke spelletjes met de focus op reactiesnelheid, snel denken en coördinatie ⚽

64 Volgend 447 Volgers



KVK JEUGDACADEMIE

It's all about the player

[NIEUWS](#)[JEUGDACADEMIE](#)[PLOEGEN](#)[EVOLUTION CENTER](#)[TORNOOIEN](#)[SHOP](#)[Lees de details hier](#)

Beloften verzuimen wedstrijd af te maken

De beloften trokken voor de zesde wedstrijd van de competitie naar promovendus Cercle Brugge. Onze

...

02|10

[Lees verder](#)

Een groot succes op alle vlakken!

In de jeugdacademie van KV Kortrijk gaat het op jonge leeftijd niet om de resultaten. It's all ...

...

28|09

[Lees verder](#)

Youngsters zijn KAA Gent de baas

Jong KVK nam het vanavond op tegen KAA Gent in een koude maar felbevochten wedstrijd. Gent nam vijf ...

...

25|09

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KVK Evolution Center

257 abonnees

GEABONNEERD 257



HOME

VIDEO'S

AFSPEELLIJSTEN

KAANLEN

DISCUSSIE

OVER



Gemaakte afspeellijsten

SORTEREN OP



Coördinatie



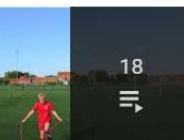
Moves



Jonglage



Masterclass



Spelvormen



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 KV Kortrijk Academy
Sports - Kortrijk, Flemish Region - 256 followers

✓ Following ***

Elise & 5 other connections work here
[See all 10 employees on LinkedIn →](#)

Updates

 KV Kortrijk Academy
256 followers
1w

Kookworkshop voor onze U16! De opdracht:
1. Maak gezonde powerballetjes
2. Bereid een lekkere spaghetti

[...see more](#)

[See translation](#)





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- Youtube channel:

<https://www.youtube.com/channel/UCUVLwFSA32Tlj8Im20BgclQ/playlists>



KVK JEUGDACADEMIE

It's all about the player

The end

